

TERMS OF REFERENCE

Position Title: Researcher

Name of Project: The Climate Adaptation and Resilience (CLARE): Research for Impact (R4I) Hub

Salary: R22 000- R27 000 per month (commensurate with experience)

Location: Cape Town, South Africa

About SouthSouthNorth

SouthSouthNorth (SSN) supports national and regional responses to climate change through policy and knowledge interventions, partnerships and deep collaboration. We do this by connecting people and information, enhancing capability and mobilising resources to respond innovatively to the challenges and opportunities that climate change presents. Being positioned in the Global South affords SSN a deeper understanding of, and connection to, the climate and development challenges facing the region. We enhance developing countries' access to climate information by brokering climate knowledge through formalised exchanges among various stakeholders. We assist decision makers in delivering climate compatible development by informing policy formulation and implementation. We bring good governance to management of donor funds, technical assistance and project management.

Full details of the projects that SSN currently implements are available at www.southsouthnorth.org.

About CLARE R4I Hub

The [Climate Adaptation and Resilience \(CLARE\)](#) programme is a £110m, UK-Canada framework research programme on Climate Adaptation and Resilience, aiming to enable socially inclusive and sustainable action to build resilience to climate change and natural hazards in Africa and Asia-Pacific. CLARE is a joint initiative co-designed and funded by the United Kingdom's Foreign, Commonwealth and Development Office (FCDO) and Canada's International Development Research Centre (IDRC). The UK is the majority funder of the initiative, providing 85% of the 'CLARE Research' funding and funding CLARE Services and Partnerships. Canada provides 15% match-funding towards CLARE Research and is its main delivery partner. Both organisations work closely to set the strategic and technical directions of the initiative.

CLARE places significant emphasis on getting knowledge and evidence into use. CLARE is an action-orientated research programme, with each project in the CLARE portfolio designed to produce knowledge and actionable adaptation solutions and tools in collaboration with end users, that result in the uptake and use of new policies, approaches, and tools that increase the resilience of vulnerable communities.

The CLARE Research for Impact (R4I) Hub, hosted by SSN supports CLARE project teams to strengthen their research for impact capability through a learning agenda on research for impact and synthesis of lessons. SSN also looks for opportunities to amplify the evidence and knowledge from CLARE in regional and international policy processes.

Role Summary

- The researcher will support the R4I Hub in synthesising key research from the CLARE programme
- The role will involve working with multiple research projects, institutions and researchers to identify cross-programme synergies and lessons; and synthesising these into knowledge products to demonstrate the collective work and progress of CLARE
- This position will be based in Cape Town, South Africa and the successful candidate will be expected to work from the SouthSouthNorth offices at least 2 days per week
- The job holder will report to the R4I Learning Coordinator, while working closely with and receiving additional support from the broader hub and CLARE stakeholders

Roles and Responsibilities

- Conduct regular reviews of emerging research papers, reports, and outputs emerging from 19+ CLARE research projects
- Maintain and update the project taxonomy highlighting geographies, themes, topics and opportunities across CLARE programme
- Identify opportunities for cross-programme collaboration and/or knowledge products
- Where needed, commission and manage external expertise for specific synthesis topics that require technical knowledge
- Liaise with CLARE research projects to co-explore broader synergies and lead the co-production of new products
- Support collaboratively identified and prioritised CLARE Thread groups to develop derivative knowledge products based on peer review publication content
- Support the writing and development of thematic, geographic, approach, etc. synthesis products
- Work closely with the Communications Officer to develop, synthesise and translate emerging research into knowledge products for non-academic audiences (briefs, reports, infographics, videos, etc.)
- Support the broader R4I Hub in organising and delivering peer sharing sessions for the CLARE community
- Support the broader R4I Hub in identifying, designing and delivering key external opportunities to amplify CLARE research
- Contribute to the completion of annual donor reports

Skills and Experience Requirements

Essential

- Minimum of 2 years' experience as a researcher, particularly in writing pieces for different academic and non-academic audiences
- Excellent written and verbal communication skills (in English)
- Excellent computer skills with a focus on Microsoft Word, Excel and PowerPoint
- Excellent interpersonal skills
- Excellent attention to detail
- Proactive with an inclination to take on tasks that fall outside skills and experience
- Excellent ability to work on multiple projects at the same time, and keep track of multiple ongoing priorities

Desirable

- An understanding weather and climate impacts, including early warning and adaptation approaches and methods in an Africa and Asian context

Qualifications

- A Masters or PhD degree related to climate change, international development, or similar

Application process

To apply, please complete the following form: [Application form](#)

Applications will close at midnight **25 August 2025**. Shortlisted candidates will be contacted within two weeks of the closing date. If you are not contacted within this time period, please consider your application unsuccessful. Unfortunately, we are not able to offer feedback on any application made for this job posting.

Only candidates who are eligible to work in South Africa will be considered for this post and preference will be given to previously disadvantaged individuals.

SSN reserves the right not to make an appointment.